



CSW Industrials Associates,

I am pleased to announce the CSW Industrials' Employee Disaster Relief Fund raised \$61,400. This amount includes the Whitmore Cares' pledge and CSWI matching funds.

We had donations from over 70 employees across various affiliated businesses, 100% of the Board Members and Executive Officers, several external friends, vendors, company partners and retired employees.

In addition to the fundraiser, we had many employees that stepped forward and helped in other ways: donating PTO time, preparing hot food and care packages, volunteering at the evacuation shelters (in and outside of the Houston area), working at donation collection centers, organizing clothing drives and helping friends and neighbors.

CSW Industrials' core values are more than words on paper, and our employees' response to this disaster exemplifies the Company's core values in action. *Integrity, Respect, Excellence, Stewardship, Citizenship, Accountability and Teamwork* were clearly displayed from the outset of the response, beginning with the leadership of the Emergency Preparedness team and continuing through the dedication of our employees and the generous, Company-wide response to our impacted Houston area employees.

Our Houston employees have started to rebuild, and we have received 26 applications from employees that experienced moderate to severe loss. The Employee Disaster Relief Fund Committee will finalize the application process early this week and will begin dispensing the funds.

On behalf of CSW Industrials, I wish to thank our associates for their genuine concern and well wishes for the impacted associates, as well as their generous donations. Thank you for all that you do and for making CSW Industrials a company we can all be proud of.

Kindest Regards,

Mary F. Burns
Vice President of Human Resources